

**1. Please indicate your office:**

- Admissions
- Financial Aid & Scholarships
- Network Support
- Registrar
- Student Recruitment

Single Response

CheckBox

**2. Please indicate the position that most closely represents yours (check all that apply):**

- Clerk
- Secretary
- Administrative Assistant
- Computer Professional
- Computer Technician
- Data Entry
- Financial/Accounting Specialist
- Program Manager
- Project Coordinator
- Coordinator
- Counselor
- Supervisor
- Any level of Director
- Exempt
- Non-Exempt
- Exempt - other
- Non-Exempt - other

Multiple Response

CheckBox

**3. Please indicate the number of years you've worked in your current OFFICE:**

- Less than one year
- One to three years
- Four to five years
- More than five years

Single Response

CheckBox

**4. Please indicate the number of years you've worked in Student Affairs at the U of U:**

- Less than one year
- One to three years
- Four to five years
- More than five years

Single Response

CheckBox

**5. Please indicate the number of years you've worked at the U of U:**

- Less than one year
- One to three years
- Four to five years
- More than five years

Single Response

CheckBox

**6. I experience a sense of community in my office.**

5 Strongly agree

- 4 Somewhat agree
- 3 Neutral
- 2 Somewhat disagree
- 1 Strongly disagree

Single Response

CheckBox

**7. I feel am a valued part of this office.**

- 5 Strongly agree
- 4 Somewhat agree
- 3 Neutral
- 2 Somewhat disagree
- 1 Strongly disagree

Single Response

CheckBox

**8. Promoting respect and fair treatment among all staff is a high priority of this office.**

- 5 Strongly agree
- 4 Somewhat agree
- 3 Neutral
- 2 Somewhat disagree
- 1 Strongly disagree

Single Response

CheckBox

**9. Communication among staff in this office is effective.**

- 5 Strongly agree
- 4 Somewhat agree
- 3 Neutral
- 2 Somewhat disagree
- 1 Strongly disagree

Single Response

CheckBox

**10. I have a clear sense of the future direction of this office.**

- 5 Strongly agree
- 4 Somewhat agree
- 3 Neutral
- 2 Somewhat disagree
- 1 Strongly disagree

Single Response

CheckBox

**11. I have a clear sense of the future direction of this office.**

- 5 Strongly agree
- 4 Somewhat agree
- 3 Neutral
- 2 Somewhat disagree
- 1 Strongly disagree

Single Response

CheckBox

**12. Communication among staff in this office is mostly done through email.**

- 5 Strongly agree
- 4 Somewhat agree
- 3 Neutral
- 2 Somewhat disagree
- 1 Strongly disagree

Single Response

CheckBox

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- 5 Strongly agree
- 4 Somewhat agree
- 3 Neutral
- 2 Somewhat disagree
- 1 Strongly disagree

Single Response

CheckBox

**14. Morale in this office is high.**

- 5 Strongly agree
- 4 Somewhat agree
- 3 Neutral
- 2 Somewhat disagree
- 1 Strongly disagree

Single Response

CheckBox

**15. I feel there are leaders in this office I can trust.**

- 5 Strongly agree
- 4 Somewhat agree
- 3 Neutral
- 2 Somewhat disagree
- 1 Strongly disagree

Single Response

CheckBox

**16. There is a spirit of cooperation among staff in this office.**

- 5 Strongly agree
- 4 Somewhat agree
- 3 Neutral
- 2 Somewhat disagree
- 1 Strongly disagree

Single Response

CheckBox

**17. I know how my job fits into the larger picture of Student Affairs.**

- 5 Strongly agree
- 4 Somewhat agree
- 3 Neutral
- 2 Somewhat disagree
- 1 Strongly disagree

Single Response

CheckBox

**18. This office has policies that are supportive of its staff.**

- 5 Strongly agree
- 4 Somewhat agree
- 3 Neutral
- 2 Somewhat disagree
- 1 Strongly disagree

Single Response

CheckBox

**19. Policies in this office are clearly articulated to its staff.**

- 5 Strongly agree
- 4 Somewhat agree
- 3 Neutral

2 Somewhat disagree

1 Strongly disagree

Single Response

CheckBox

**20. Disciplinary procedures in this office are consistently enforced.**

5 Strongly agree

4 Somewhat agree

3 Neutral

2 Somewhat disagree

1 Strongly disagree

Single Response

CheckBox

**21. My workload and expected completion times are reasonable.**

5 Strongly agree

4 Somewhat agree

3 Neutral

2 Somewhat disagree

1 Strongly disagree

Single Response

CheckBox

**22. The workload in this office is distributed equitably.**

5 Strongly agree

4 Somewhat agree

3 Neutral

2 Somewhat disagree

1 Strongly disagree

Single Response

CheckBox

**23. This office has regular staff meetings to plan and coordinate work and to make announcements.**

5 Strongly agree

4 Somewhat agree

3 Neutral

2 Somewhat disagree

1 Strongly disagree

Single Response

CheckBox

**24. I know exactly what is expected of me as an employee.**

5 Strongly agree

4 Somewhat agree

3 Neutral

2 Somewhat disagree

1 Strongly disagree

Single Response

CheckBox

**25. I have a clear understanding of how my job performance is measured.**

5 Strongly agree

4 Somewhat agree

3 Neutral

2 Somewhat disagree

1 Strongly disagree

Single Response

CheckBox

- 5 Strongly agree
- 4 Somewhat agree
- 3 Neutral
- 2 Somewhat disagree
- 1 Strongly disagree

Single Response

CheckBox

**27. I receive constructive feedback about the quality of my work.**

- 5 Strongly agree
- 4 Somewhat agree
- 3 Neutral
- 2 Somewhat disagree
- 1 Strongly disagree

Single Response

CheckBox

**28. I know and interact with my office leadership (or staff, if you are leadership).**

- 5 Strongly agree
- 4 Somewhat agree
- 3 Neutral
- 2 Somewhat disagree
- 1 Strongly disagree

Single Response

CheckBox

**29. I have a positive relationship with my office leadership (or staff, if you are leadership).**

- 5 Strongly agree
- 4 Somewhat agree
- 3 Neutral
- 2 Somewhat disagree
- 1 Strongly disagree

Single Response

CheckBox

**30. I received a thorough orientation to this office and my job when I started.**

- 5 Strongly agree
- 4 Somewhat agree
- 3 Neutral
- 2 Somewhat disagree
- 1 Strongly disagree

Single Response

CheckBox

**31. Conflict among staff in my office is managed effectively.**

- 5 Strongly agree
- 4 Somewhat agree
- 3 Neutral
- 2 Somewhat disagree
- 1 Strongly disagree

Single Response

CheckBox

**32. Problems are managed effectively in this office when they arise.**

- 5 Strongly agree
- 4 Somewhat agree
- 3 Neutral
- 2 Somewhat disagree

1 Strongly disagree

Single Response

CheckBox

**33. Overall, this office is run efficiently.**

5 Strongly agree

4 Somewhat agree

3 Neutral

2 Somewhat disagree

1 Strongly disagree

Single Response

CheckBox

**34. I feel encouraged by my office to pursue professional development opportunities.**

5 Strongly agree

4 Somewhat agree

3 Neutral

2 Somewhat disagree

1 Strongly disagree

Single Response

CheckBox

**35. I feel supported by my office to participate in Student Affairs programming.**

5 Strongly agree

4 Somewhat agree

3 Neutral

2 Somewhat disagree

1 Strongly disagree

Single Response

CheckBox

**36. This office reasonably accommodates personal needs.**

5 Strongly agree

4 Somewhat agree

3 Neutral

2 Somewhat disagree

1 Strongly disagree

Single Response

CheckBox

**37. Others in this office trust me to perform my job.**

5 Strongly agree

4 Somewhat agree

3 Neutral

2 Somewhat disagree

1 Strongly disagree

Single Response

CheckBox

**38. I feel heard when I communicate with others in my office.**

5 Strongly agree

4 Somewhat agree

3 Neutral

2 Somewhat disagree

1 Strongly disagree

Single Response

CheckBox

**39. I feel fairly compensated for the work I do in this office compared to other similar positions across campus.**

5 Strongly agree

- 4 Somewhat agree
- 3 Neutral
- 2 Somewhat disagree
- 1 Strongly disagree

Single Response

CheckBox

**40. I like my job.**

- 5 Strongly agree
- 4 Somewhat agree
- 3 Neutral
- 2 Somewhat disagree
- 1 Strongly disagree

Single Response

CheckBox

**41. My office is one of the best places to work in Student Affairs.**

- 5 Strongly agree
- 4 Somewhat agree
- 3 Neutral
- 2 Somewhat disagree
- 1 Strongly disagree

Single Response

CheckBox

**42. I like the people I work with.**

- 5 Strongly agree
- 4 Somewhat agree
- 3 Neutral
- 2 Somewhat disagree
- 1 Strongly disagree

Single Response

CheckBox

**43. I think often about seeking employment elsewhere.**

- No - I don't think about seeking employment elsewhere
- Yes - A higher ranking position in this office
- Yes - Elsewhere at the U of U
- Yes - Outside the U of U

Single Response

CheckBox

End